



HEALTH AND SAFETY POLICY STATEMENT

The policy of BMS Limited (Air-Conditioning Specialists) is to provide and maintain a working environment that is safe and without risk to health. This is achieved through our Health and Safety Management System that meets the requirements of BS OHSAS 18001:2007 and also ensures our business processes are carefully monitored, measured and controlled to promote a continual improvement in our health and safety performance.

BMS provides a comprehensive range of HVAC services that include Design, Installation, Maintenance, Service & Repair of HVAC and M&E Services, including Project and Full Facilities Management. This scope is to be applied for the certification to ISO 9001:2015, ISO 14001:2015 and OHSAS 18001:2007.

We believe that a quality Company is, by definition, a safe Company and as such, health and safety is equal in importance to our other main business objectives.

In order to achieve this policy, BMS Limited (Air-Conditioning Specialists) will ensure:

- that we commit to comply with, and where reasonably practicable exceed the applicable legal requirements and any other requirement to which we subscribe.
- that we commit to the prevention of injury and ill health, and continual improvement in health and safety and health and safety performance.
- that we provide and maintain plant and systems of work that are, so far as is reasonably practicable, safe and without risks to health;
- that arrangements are made to ensure, so far as is reasonably practicable, the safety and absence of health risks in the use, handling, storage and transport of articles and substances;
- that we provide sufficient information, instruction, training and supervision to ensure, so far as is reasonably practicable, the health and safety at work of our employees and others, such as contractors and visitors, who may be affected by our undertaking;
- that we maintain, so far as is reasonably practicable, any place of work under our control in a condition that is safe and without risks to health. This includes the provision and maintenance of means of access to and egress from it that are safe and without such risks;
- that we provide and maintain a working environment for our employees that is, so far as is reasonably practicable, safe, without risks to health, and adequate in terms of facilities and arrangements for our employees' welfare at work.

Under the Health and Safety at Work etc. Act 1974, **all** employees have duties imposed on them whilst at work, to:

- take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work;
- to co-operate with us to enable BMS Limited (Air-Conditioning Specialists) to meet our statutory health and safety requirements;
- not to misuse or interfere with anything provided by BMS Limited (Air-Conditioning Specialists) in the interests of health and safety.

BMS Limited (Air-Conditioning Specialists) will provide sufficient resources to ensure that this policy is effectively carried out and will review it periodically to incorporate any changes created by new or revised business activities and changes in legislation. It is also the basis for our annual health and safety objectives that are communicated to all staff to promote both their involvement and commitment to the improvement of our business.

The establishment of a sound health and safety culture is dependent on the active involvement of **all** company personnel.

Signed:  **Director**

Date: 24-01-2019